

Fisher Broyles

Name: Nicole Hughes Waid, Esq.

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Practice Areas: Antitrust Counseling; Compliance Counseling; Commercial Transactions; Cyber-Risk, Privacy & Data Security; Financial Services & Lending; Government; Health and Pharmacy Law; International; Litigation & Risk Management; Regulatory Law & Government; White Collar Litigation and Investigations

Bar Admissions: Washington, D.C.; Maryland; Florida

Education: Catholic University, Columbus School of Law, 1998; Villanova University, 1995

Experience: Roetzel & Andress

Nicole focuses her practice on white-collar litigation, compliance matters, and data privacy issues. As a partner with Roetzel and Andress, Nicole conducted internal investigations of companies when fraud was suspected, conducted risk assessments of corporate high-risk areas, and investigated data breach incidents. She represented companies under civil and criminal investigation by the Department of Justice and the Securities and Exchange Commission. In addition, she represented clients in complex federal healthcare and financial prosecutions.

Nicole was a federal prosecutor for 12 years where she honed her litigation and investigative skills. She was the Chief Assistant United States Attorney, Middle District of Florida, Fort Myers Division from 2010-2013 and an Assistant United States Attorney for the District of Columbia from 2002-2009, where she held a number of supervisory positions. During her tenure as a federal prosecutor, she handled complex white-collar matters including bank fraud, health care fraud, mortgage fraud, public corruption, and national security matters. She uses her extensive experience with the federal government to counsel clients on the handling of government investigations and regulatory issues. She also assists companies in the implementation of effective and efficient compliance programs for companies and their global operations. Nicole regularly conducts internal investigations to identify areas of risk and insure compliance in a variety of areas, including False Claims Act, HIPAA, Anti-Kickback Statute, Foreign

Corrupt Practices Act, and data breach. In addition, she assists companies with due diligence requirements regarding third party vendors, financial transactions, and mergers and acquisitions.

While serving as a federal prosecutor in Washington, D.C., Nicole was heavily involved in the Community Prosecution and Project Safe Neighborhood programs. She prosecuted violent crime, narcotics cases, and gang cases. During her tenure as a federal prosecutor, Ms. Waid gained in-depth experience in law enforcement training, compliance and community policing policies and programs. Nicole uses this knowledge to conduct risk assessments for law enforcement agencies, assess policies and procedures, and conduct training for officers to implement new community policing standards.

Presentations & Teaching Experience

- “Compounding Pharmacy Enforcement Update - Nationwide Increase in Civil and Criminal Investigations” – International Academy of Compounding Pharmacists (IACP), (February 2016)
- "Vendor Management: Evaluating and Mitigating Risks Through Contract Management and Monitoring" – Defense Research Institute (DRI), Data Breach and Privacy Law Seminar, Chicago (November 2015)
- “Surviving a HIPAA Breach Investigation” – Health Care Enforcement Compliance Institute, Washington, D.C., (October 2015)
- "Pharmacy Legal Update: TRICARE False Claims Recoveries" – FisherBroyles Pharmacy Law Webinar Series (September 2015)
- "Protecting Your Business in the Digital Age" - USLAW Legal Leaders & Corporate Counsel Exchange, Chicago (March 2015)
- National Advocacy Center Lecturer

Publications

- Is Your Pharmacy HIPAA Strong? – Pharmacy Edge Magazine (May 2016)
- “Pharma Industry Prosecution Trends: The Expansion of Corruption Enforcement in the Global Market,” Pharmaceutical Compliance Monitor (July 8, 2015)
- “Upcoming HIPAA Audits and Four Key Areas for Compliance” – Corporate Compliance Insights (April 2015)
- “Community Policing: The Need to Change the Culture of Compliance” – American City and County (February 2015)

- “The Characteristics of a Great Compliance Officer” – Pharmaceutical Compliance Monitor (2014)