

# Fisher Broyles

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**Practice Areas:** Compliance Counseling; Employment; Litigation – Civil Pretrial and Trial Services; Litigation & Risk Management; Mediation; Outsourcing; Professional and Management Liability; Regulatory Law & Government Contracts

**Bar Admissions:** New York; New Jersey; U.S. Court of Appeals, 2nd Circuit; U.S. District Court- Eastern District, NY, Southern District, NY, Northern District, NY; New Jersey District Court

**Education:** Brooklyn Law School, J.D.; New York University, B.A., Magna Cum Laude, Phi Beta Kappa

**Experience:** Fox Rothschild, LLP

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Donia Sawwan is an experienced corporate attorney and commercial litigator with an emphasis in employment and cyber/privacy in the professional services, public entity, insurance, and private business sectors.

## Employment Practices

Donia counsels companies in multiple jurisdictions on all aspects of employment law, labor relations and provides human resources and general counsel legal services. Donia has also litigated on behalf of employers and employment practices liability (EPL) insurers throughout the United States in federal and state courts and in various administrative tribunals. Donia's broad range of litigation experience includes the representation of employers in cases alleging sexual harassment, race, national origin, gender, disability, age discrimination, breach of contract, violation of public policy, tort, non-competition, and wage & hour claims. Donia also regularly counsels employers and EPL insurers across the country on various employment, human resources, wage & hour and traditional-labor related issues. She regularly drafts and revises personnel manuals, employee handbooks, employment policies, employment contracts, non-competition and separation agreements. In addition, Donia provides training to clients on various topics, including sexual and other types of harassment, FMLA leave, and compliance with the ADA and state anti-discrimination laws.

## Cyber & Privacy

Donia routinely acts as privacy counsel / breach counsel to companies in numerous industry sectors. Donia counsels companies and firms in response to cybersecurity incidents as well on pre-

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incident privacy and data protection issues. Donia is networked with a broad range of cyber insurers and incident response providers facilitating cyber insurance claim handling, IT forensics, notification, identity theft and credit protection, crisis communications, etc. Donia advises companies on regulatory compliance obligations relating to cyber and privacy issues. She has defended or prosecuted actions arising out of privacy incidents. Donia has represented cyber insurers on cyber insurance coverage issues. She has also assists companies in developing comprehensive global and domestic privacy and data security programs, privacy policies, as well as guiding and providing training and practical advice to companies in navigating state, federal and international privacy regulations.