

Fisher Broyles

Name: Eric Meyer

Email: eric.meyer@fisherbroyles.com

Direct: (267) 225-4813

Mobile: (202) 441-1424

Fax: (267) 394-7701

Office: Philadelphia

Practice Areas: Employment; Mediation; Litigation — Civil Pretrial and Trial Services; Litigation & Risk Mgmt; Cannabis, Hemp, and CBD

Bar Admissions: Pennsylvania; New Jersey; District of Columbia; Eastern District of Pennsylvania; Middle District of Pennsylvania; Western District of Pennsylvania; District of New Jersey; District of Columbia; Third Circuit Court of Appeals

Education: The George Washington University, JD 2001; University of Pennsylvania, B.A., 1998

Experience: Dilworth Paxson LLP

You know that scientist in the action movie who has all the right answers if only the government would just pay attention?

If you want a nerdy employment-lawyer brain to help you solve HR-compliance issues proactively before the action sequence, Eric is here to help. Eric offers day-to-day employment counseling, workplace/wage-and-hour audits and investigations, and other prophylactic measures to keep your workplace working while you focus on running your business.

These days, training is at the top of most employers' lists. Eric has testified before Philadelphia City Council and the Pennsylvania House Labor and Industry Committee to address harassment and sexual misconduct in the workplace. The United States Equal Employment Opportunity Commission (EEOC) has approved Eric to train your workforce from rank-and-file to the C-Suite. Eric has also conducted cybersecurity training for US Army South.

More recently, over the Summer, Eric will present for the fourth time at the EEOC's EXCEL conference, the premier national training conference for federal and private sector EEO managers, supervisors,

practitioners, HR professionals, attorneys and Alternative Dispute Resolution (ADR) specialists. Eric is also presented a MEGA SESSION at the SHRM 2019 Annual Conference & Exposition. If you'd more information about booking Eric to train your workforce, please email him at eric.meyer@fisherbroyles.com

An increasing part of Eric's multi-faceted practice is helping parties get to "yes" through alternative dispute resolution.

For over a decade, Eric has mediated nothing but employment law matters as a go-to neutral for both employee-rights and management-side attorneys to resolve disputes for their clients. Eric is a volunteer mediator for the United States Equal Employment Opportunity Commission, and court-appointed mediator in the federal court system. However, Eric is ready, willing, and able to resolve matters for parties that contact him directly. You can download a copy of Eric's mediator CV at https://drive.google.com/file/d/1P9nl3ZqbVC_4y-ozzK2KpOx2Qh09pSD2/view.

Additionally, Eric has designed a continuing legal education program to improve attorneys' performance when representing their clients at employment law mediations. If you'd like to book Eric to present this training module, please contact him at eric.meyer@fisherbroyles.com.

But, can Eric litigate employment law disputes? Is water wet?

In the courtroom, Eric brings all of his know-how to bear as your zealous advocate. Eric is a trial-tested, experienced litigator that has represented companies of all sizes in a veritable alphabet soup of employment law claims, such as the ADA, ADEA, CEPA, FMLA, FLSA, NJLAD, PHRA, Title VII, and USERRA. Among other successes, Eric obtained the first defense verdict in over a decade (in an employment case, or otherwise) from a federal civil jury sitting in Easton, PA. Eric has also prevailed at labor grievance arbitration.

Eric also helps clients litigate disputes involving restrictive covenants such as non-competition and non-solicitation agreements, as well as conflicts over use of trade secrets and other confidential information. Recently, Eric helped convince a state court to deny a plaintiff's request for temporary restraints (preliminary injunction) to stop its former employee from working for a corporate client of the Firm.

In case you are wondering, Eric does sleep. But, not much.

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Eric publishes The Employer Handbook (www.TheEmployerHandbook.com), an employment law blog for employers that the ABA Journal inducted into its Blawg100 Hall of Fame. (You can sign up to receive free, daily email updates from the blog at theemployerhandbook.us10.list-manage.com/subscribe) In addition to being a frequent presenter across the country on HR-compliance issues, among other outlets, Eric has been quoted in ABCNews.com, NBCSports.com, AMEX's Small Business Open Forum, Inc. Magazine, Business Insurance, Entrepreneur, Law360, Mashable.com, The Wall Street Journal, and the British tabloids. Eric is also the Immediate Past President of the Pennsylvania Bar Association Labor & Employment Law Section.

Memberships

- 2016-2020 Pennsylvania Super Lawyers
- 2010-2015 Pennsylvania Rising Stars

Publications

- The Employer Handbook (www.TheEmployerHandbook.com)

Presentations and Teacher Experience

2020

- April 24, 2020: PBI Depositions and Mediations Strategies to Promote Civility and Best Practices Webinar
- March 10, 2020 Labor and Employment Research Association (LERA) (Philadelphia, PA)

2019

- February 19, 2019: SEPA SHRM (Philadelphia, PA)
- March 14, 2019: Lyons Companies Human Capital Management Series (Wilmington, DE)
- March 20, 2019: Tri-State SHRM Legal Symposium (Sewell, NJ)
- April 25, 2019: PBI 25th Annual Employment Law Institute (Philadelphia, PA)
- May 22, 2019: Wolters Kluwer "CLE Roundtable Webinar: Opioids and Marijuana: Coping with a Workplace Quagmire"

- June 25, 2019: SHRM 2019 Annual Conference and Expo (Las Vegas, NV)
- August 1, 2019: EEOC EXCEL Conference 2019 (Atlanta, GA)
- August 13, 2019: North Alabama Society for Human Resource Management (Huntsville, AL)
- September 25-26, 2019: Veterinary Hospital Managers Association Annual Conference (Glendale, AZ)
- October 1, 2019: DMEC Webinar, "2019 Regional Compliance Webinar: Northeast Region Update"
- October 15, 2019: ERE Recruiting Conference (Washington, DC)
- October 22, 2019: SHRM Lehigh Valley - October Conference (Bethlehem, PA)

2018

- January 11, 2018: TLNT.com webinar, "Let's Get Real About Sexual Harassment"
- March 12, 2018: SHRM 2018 Employment Law & Legislative Conference (Washington, DC)
- April 10, 2018: North Alabama Society for Human Resource Management (Huntsville, AL)
- April 26, 2018: PBI 24th Annual Employment Law Institute (Philadelphia, PA)
- May 24, 2018: Lyons Companies Human Capital Management Series (Wilmington, DE)
- June 19, 2018: PBI - Handling a Sexual Harassment Case (Philadelphia, PA)
- June 20, 2018: Bux-Mont HR Association (Telford, PA)
- July 10, 2018: EEOC EXCEL Conference 2018 (Washington, DC)
- September 13, 2018: TempNet 2018 Fall Conference (Philadelphia, PA)
- September 20, 2018: PBI's A Day on Employment Law (Philadelphia, PA)
- September 21, 2018: MidAtlantic Employers' Association HR Conference (King of Prussia, PA)
- October 2, 2018: SHRM Lehigh Valley • October Conference (Bethlehem, PA)
- October 4, 2018: Tri-State SHRM (Mt. Laurel, NJ)
- October 15, 2018: GSC-SHRM Conference (Atlantic City, NJ)
- October 24, 2018: DMEC Webinar, "2018 Regional Compliance Webinar: Northeast Region Update"
- October 25, 2018: Wolters Kluwer Legal & Regulatory U.S. Webinar: "Roundtable Discussion: Navigating LGBTQ+ Issues in the Workplace"
- November 14, 2018: Bux-Mont HR Association (Telford, PA)
- December 4, 2018: Webinar - Employment Law Year In Review
- December 5, 2018: Law's New ABC's: Artificial Intelligence, Blockchain & Cryptocurrency

2017

- January 26, 2017: American Conference Institute - 25th National Conference on Employment Practices Liability Insurance (New York, NY)
- February 23, 2017: Lyons Companies Human Capital Management Series (Wilmington, DE)
- March 11, 2017: Pennsylvania Bar Association Labor & Employment Law Section Retreat (Hershey, PA)
- March 14, 2017: SHRM 2017 Employment Law & Legislative Conference (Washington, DC)
- April 28, 2017: PBI 23rd Annual Employment Law Institute (Philadelphia, PA)
- May 3, 2017: DMEC Annual FMLA/ADA Compliance Conference (Minneapolis, MN)
- May 10, 2017: My Employees Can Miss How Much Work? Managing the Challenges of Leave Under the ADA and FMLA (Berwyn, PA)
- May 11, 2017: My Employees Can Miss How Much Work? Managing the Challenges of Leave Under the ADA and FMLA (Philadelphia, PA)
- July 11, 2017: Navigating the Use and Abuse of the FMLA (Philadelphia, PA)
- July 18, 2017: Navigating the Use and Abuse of the FMLA (Mechanicsburg, PA)
- August 2, 2017: DMEC Annual Conference (Anaheim, CA)
- August 23, 2017: GSA Webinar on LGBT Rights at Work
- September 19, 2017: YOUR AGING WORKFORCE: Helping Your Company Succeed Beyond Mere HR-Compliance (Berwyn, PA)
- September 27, 2017: YOUR AGING WORKFORCE: Helping Your Company Succeed Beyond Mere HR-Compliance (Philadelphia, PA)
- September 29, 2016: MidAtlantic Employers' Association HR Conference (King of Prussia, PA)
- October 2-3, 2017: SHRM Lehigh Valley - October Conference (Bethlehem, PA)
- November 7-9, 2017: Univest November Conference (Philadelphia, King of Prussia, Lehigh Valley)
- December 7, 2017: Webinar - Employment Law Year In Review

2016

- January 12, 2016: HRDirect.com - Top 10 Compliance Landmines to Watch Out for in 2016 (Webinar)
- January 28, 2016: American Conference Institute - 24th National Conference on Employment Practices Liability Insurance (New York, NY)

- March 24, 2016: Bureau of Mediation / Pennsylvania Labor Relations Board - Social Media Roundtable (Harrisburg, PA)
- April 9, 2016: 2016 Pennsylvania Bar Association Civil Litigation Section Retreat (Lancaster, PA)
- April 12, 2016: SHRM Lehigh Valley - "Ask The Experts" (Bethlehem, PA)
- April 27-28, 2016: PBI 22nd Annual Employment Law Institute (Philadelphia, PA)
- July 19, 2016: EEOC EXCEL Conference 2016 (San Francisco, CA)
- July 20, 2016: DMEC Annual Conference (New Orleans, PA)
- August 24, 2016: Cigna Webinar (ADA/FMLA)
- September 21, 2016: Bux-Mont HR Association (Telford, PA)
- September 22, 2016: PA State SHRM Annual Conference (State College, PA)
- September 30, 2016: MidAtlantic Employers' Association HR Conference (King of Prussia, PA)
- October 3-4, 2016: SHRM Lehigh Valley - October Conference (Bethlehem, PA)
- October 14, 2016: U.S. Army (South) Social Media Training (Fort Sam Houston, TX)
- November 1, 2016: Labor and Employment Research Association (LERA) (Philadelphia, PA)
- November 29, 2016: Pennsylvania Chamber of Commerce Annual Human Resources Conference (Hershey, PA)
- December 8, 2016: Susquehanna Valley Chapter of the American Payroll Association (Harrisburg, PA)
- December 20, 2016: SEPA SHRM (Philadelphia, PA)

2015

- February 26, 2015: Blogging4Jobs.com (Webinar)
- April 1-2, 2015: NJ Licensed Private Investigator's Conference (East Windsor, NJ)
- April 16, 2015: German and American Employment Practices: A Comparative View to Immigration and Employee-Employer Relationship Matters (Philadelphia, PA)
- April 19, 2015: PBI 21st Annual Employment Law Institute (Philadelphia, PA)
- April 21, 2015: DMEC FMLA/ADAAA Employer Compliance Conference (Washington, DC)
- May 6, 2015: HRDirect.com (Webinar)
- June 30, 2015: SHRM 2015 Annual Conference and Expo (Las Vegas, NV)
- July 21, 2015: What You Need To Know About ACA Reporting And Related Compliance Issues (Philadelphia, PA)
- July 23, 2015: EEOC TAPS (Philadelphia, PA)

- July 29, 2015: Spotting Social Media Issues: Keeping Your Client Out of the News Feed (Philadelphia, PA)
- September 30, 2015: LexisNexis Webinar (Non-Compete and Non-Solicitation: Protecting Confidential and Proprietary Information)
- October 5 & 6, 2015: SHRM Lehigh Valley - October Conference (Bethlehem, PA)
- October 27, 2015: Bloomberg BNA Webinar (LGBT Rights in the Workplace)
- November 7, 2015: ABA 9th Annual Section of Labor and Employment Law Conference (Philadelphia, PA)
- November 12, 2015: Bloomberg BNA Webinar (FLSA Misclassification Issues)
- December 3, 2015: ALI Employment Law Essentials (Philadelphia, PA)
- December 4, 2015: Chester County HR Association (Exton, PA)
- December 15, 2015: Bloomberg/BNA - The Latest Developments in LGBT Rights in the Workplace (Webinar)

2014

- February 5, 2014: NELA-NJ Dinner (New Brunswick, NJ)
- February 20, 2014: The Legal Intelligencer Labor & Employment Roundtable (Philadelphia, PA)
- April 16, 2014: Association of American Colleges and Universities Employer-Educator Forum (Philadelphia, PA)
- April 17, 2014: TLNT.com (webinar)
- May 28, 2014: Welcome to Your New Job: Ethical Issues in Employee Exits (Philadelphia, PA)
- June 24 & 25, 2014: SHRM 2014 Annual Conference and Expo (Orlando, FL)
- July 15, 2014: Mid-Atlantic Employer's Association (King of Prussia, PA)
- August 5, 2014: Bloomberg BNA (Webinar)
- August 12, 2014: EEOC EXCEL Conference 2014 (San Diego, CA)
- August 19, 2014: TLNT.com (webinar)
- August 28, 2014: PBI: "Social Media: Do Employers "Like " What Their Employees Are Doing Online?" (Philadelphia, PA)
- September 17, 2014: Greater Philadelphia Chamber of Commerce (Philadelphia, PA)
- October 27 & 28, 2014: SHRM Lehigh Valley - October Conference (Bethlehem, PA)
- November 12, 2014: Social Media @ Work (Philadelphia, PA)
- November 13, 2014: Association of Legal Administrators (Philadelphia, PA)

- December 2, 2014: Pennsylvania Chamber of Commerce Annual Human Resources Conference (Hershey, PA)
- December 3, 2014: ALI CLE: Employment Law Essentials and Best Practices (Philadelphia, PA)

2013

- January 10, 2013: Thompson.com (Webinar)
- January 30, 2013: American Conference Institute - 18th Annual Conference on Employment Practices Liability Insurance (New York, NY)
- February 5, 2013: Seton Hall University School of Law Circuit Review Symposium (South Orange, NJ)
- February 14, 2013: HR.com (Webinar)
- February 26, 2013: MidAtlantic Employers' Association Roundtable (King of Prussia, PA)
- March 21, 2013: 2013 Workplace Labor and Employment Issues: A Legal Update (Philadelphia, PA)
- March 22, 2013: Fundamentals of Employment Law (Cherry Hill, NJ)
- April 16-17, 2013: PBI 19th Annual Employment Law Institute (Philadelphia, PA)
- April 26, 2013: Pennsylvania Chamber of Commerce - HR Roundtable (King of Prussia, PA)
- May 22, 2013: General Building Contractors Association (Philadelphia, PA)
- June 18, 2013: SHRM 2013 Annual Conference and Expo (Chicago, IL)
- July 24, 2013: Hot Topics in Labor & Employment Law (Philadelphia, PA)
- August 22, 2013: Sacramento Area Human Resource Association Annual Conference (Webcast)
- August 28, 2013: EEOC EXCEL Conference 2013 (Denver, CO)
- September 12, 2013: TLNT.com (webinar)
- September 20, 2013: NELA-NJ Annual Conference (New Brunswick, NJ)
- October 6, 2013: Michigan SHRM Annual Conference (Webcast)
- October 7 & 8, 2013: SHRM Lehigh Valley - October Conference (Bethlehem, PA)
- October 19, 2013: International Association of Chiefs of Police Annual Conference and Expo (Philadelphia, PA)
- November 19, 2013: Mid-Atlantic Employer's Association (King of Prussia, PA)
- December 12, 2013: DRI Professional Liability Seminar (New York, NY)

2012

- February 27, 2012: TLNT Transform (Austin, TX)
- March 5, 2012: SHRM 2012 Employment Law & Legislative Conference (Washington, DC)
- March 27, 2012: In-House Counsel Labor and Employment Law Forum (New York, NY)
- March 29, 2012: ALI-ABA (Philadelphia, PA)
- March 30, 2012: Delaware Valley Regional Planning Commission (Philadelphia, PA)
- April 17, 2012: Conference Board Seminar (New York, NY)
- April 24, 2012: Maryland Bar Association (Baltimore, MD)
- April 27, 2012: American Bar Association Section of Labor & Employment Law, National Symposium on Technology in Labor and Employment Law (New York, NY)
- May 10, 2012: Banyan LLC - HR Conference (Hershey, PA)
- June 5, 2012: Nonprofit HR Symposium (Philadelphia, PA)
- June 26, 2012: SHRM 2012 Annual Conference and Expo (Atlanta, GA)
- August 5, 2012: National Association of Mutual Insurance Companies (NAMIC) (Webinar)
- August 20, 2012: Pennsylvania Bar Institute (Philadelphia, PA)
- August 23, 2012: NAMIC Operations Seminar (Charleston, SC)
- September 7, 2012: First Judicial District - "Social Media and the Judiciary" (Philadelphia, PA)
- September 12, 2012: General Building Contractors Association - Young Contractors Committee (Philadelphia, PA)
- September 13, 2012: HR.com (Webinar)
- October 15, 2012: SHRM Lehigh Valley - October Conference (Bethlehem, PA)
- November 27, 2012: Pennsylvania Chamber of Commerce Annual Human Resources Conference (Hershey, PA)