

Fisher Broyles

Name: Edmund F. Brown

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Office: Columbus

Practice Areas: Cannabis, Hemp, and CBD; Education; Civil Pretrial & Trial Services; Employment; Entertainment & Sports; Executive Compensation & Benefits; General Corporate; Government; Political Law & Litigation; Professional & Management Liability; Regulatory Law & Government Contracts

Bar Admissions: Ohio; United States District Court Northern District of Ohio

Education: University of Pittsburgh School of Law, J.D., 2005; The Ohio State University; B.A., Journalism, 2002

Experience: Ulmer & Berne LLP; Buckley King LPA

Edmund represents public and private entities, including for-profit and non-profit corporations, as well as traditional public and charter schools, in labor and employment matters, collective bargaining, contract negotiations, mediation, arbitration, civil litigation, and the daily administration of internal policies, as well as compliance matters involving state and federal laws.

Edmund also practices in FisherBroyles' cyber & privacy practice group where he routinely serves as incident response counsel for clients experiencing cyber security and/or data privacy incidents. Edmund advises organizations experiencing crisis in various industry sectors, but particularly in the public entity, education, wealth management, professional services and healthcare industries. Edmund prides himself on his professionalism in expeditiously responding to cyber events as quickly as possible, while maintaining compliance with all federal and state laws and regulations.

Edmund received his J.D. from the University of Pittsburgh School of Law and his B.A. from The Ohio State University, where he was a member of OSU's 1998 Big Ten and Sugar Bowl Champion football team. Edmund also maintains a Sports & Entertainment Law practice and has been certified as a National Football League Players Association Contract Advisor since 2007.

Honors and Awards

- 2015, 2016 and 2017 Ohio Super Lawyers Rising Star
- 2015 Rising Star in the area of Schools & Education (Ohio), *Super Lawyers Magazine*
- 2014 Top Rated Lawyer in Labor & Employment, *The American Lawyer*
- 2013 Hotlist (Midwest Edition), *Lawyers of Color Magazine*

Publications

- “Do Background Checks for School Employees Violate Title VII”, *Ohio School Boards Association, School Management News (July 2013)*
- “You Got Your First Paycheck, Now What?”, *Columbus Lawyers Quarterly (Spring 2012)*
- “The Anatomy of a Lockout”, *Columbus Lawyers Quarterly (Fall 2011)*
- “A Primer on Hot Topics in School Law”, *Columbus Lawyers Quarterly (Spring 2011)*
- “Equal Access to Facilities for Student Groups”, *Ohio School Boards Association, Journal (October 2009)*
- “Potential Pitfalls of Board Committees”, *Ohio School Boards Association, Journal (March 2009)*
- “The Ohio School Ethics Guide”, Co-Author, *Ohio School Boards Association (2009)*
- “Let the Sunshine in on Your Meetings”, *Ohio School Boards Association, Journal (October 2008)*
- “Title IX and Athletics: Separate...but Equal?”, *Ohio School Boards Association, Journal (May 2008)*
- “Relief from the Coaching Carousel”, *Ohio School Boards Association, School Management News (May 2008)*
- “Ohio Sports Law Handbook”, Co-Author, *Ohio School Boards Association (2008)*

Presentations

- “Community School Audits and Conflicts of Interest”, *Ohio Alliance for Public Charter Schools, Annual State Conference (October 2014)*
- “Getting the Most Out of Your Board Counsel”, *Ohio School Boards Association, Capital Conference (November 2013)*
- “Community School Board Member Training”, *Ohio Alliance for Public Charter Schools (August 2013)*
- “Get with the Program, Kid! Athletes and Discipline”, *Ohio School Boards Association, Sports Law Workshop (June 2013)*
- “Fiscal Officers and Financial Audits”, *Ohio Alliance for Public Charter Schools, Charter Law Workshop (September 2012)*
- “Sports Law Case Update”, *Ohio School Boards Association, Sports Law Workshop (June 2012)*
- “Establishing Effective HR Practices”, *Ohio Alliance for Public Charter Schools, Charter Law Workshop (September 2011)*
- “Pardon the Interruption”, *Ohio School Boards Association, Sports Law Workshop (June 2011)*
- “Public Records Update”, *Ohio Prosecuting Attorneys Association (December 2010)*
- “FMLA and ADA Update”, *Licking County Chamber of Commerce (November 2010)*
- “Case Law Update”, *Ohio School Boards Association, Sports Law Workshop (June 2010)*
- “Construction Law/Mechanic’s Liens/Employment Law Update”, *County Engineers Association of Ohio (April/May 2010)*
- “Understanding Millage Questions”, *Ohio Townships Association (February 2010)*
- “FMLA/ADA Update”, *Ohio Association of Chiefs of Police (November 2009)*
- “Parliamentary Procedure”, *Supreme Court of Ohio Judicial College (November 2009)*

- “Board Member Ethics and Behavior”, *Ohio School Boards Association, Board Candidate Workshop (September 2009)*
- “Sports Law Update”, *Ohio School Boards Association, Management Development Series (September 2009)*
- “Custody Law Overview”, *Ohio School Boards Association, Back to School Workshop (August 2009)*
- “Sports Law Update”, *Ohio School Boards Association, Sports Law Workshop (June 2009)*
- “School Law Quiz Show”, *Ohio School Boards Association, New Board Member Workshop (January 2009)*
- “Kids Say the Darnedest Things: First Amendment and Student Discipline”, *Ohio School Boards Association, Capital Conference (November 2009)*
- “Public Records Training”, *Ohio School Boards Association, Capital Conference (November 2008)*
- “Discipline and Bullying in CyberSpace”, *Ohio School Boards Association, Technology and the Law Seminar (May 2008)*